

# ELEVATE YOUR CANDIDATE APPLICATION EXPERIENCE WITH VR TECHNOLOGY

**Job descriptions are an essential part of recruiting. The challenge? Applicants don't thoroughly read them.**

When a new employee has a poor understanding of what their workday looks like, it leads to job dissatisfaction, higher attrition and increased turnover – ***costing you valuable time and impacting your ability to meet business objectives.***

## VR VIDEOS FOR APPLICANTS

Integrity Staffing can take your standard job description and elevate it to the next level with our new interactive Virtual Job Preview Experience Technology.



**Using virtual reality video, applicants see what sets your company apart and gives them a glimpse into their real-life, day-to-day experience at your facility.**

These virtual job previews generate quality candidates that:

- Will be the most successful in the roles that you offer
- Reduce attrition and recruitment costs
- Strengthen your workforce's overall health



**APPLICANTS ARE 23% MORE LIKELY TO REMAIN ON ASSIGNMENT AFTER PREVIEWING THE PHYSICAL WORKPLACE AND POSITION REQUIREMENTS.**



## **HERE ARE JUST A FEW OF THE POSITIONS WE'VE BROUGHT TO LIFE THROUGH VIRTUAL REALITY:**

### **PICKING**

Demonstrate how quickly orders are picked from shelves and bins.

### **RECEIVING**

Experience the process and pace of scanning items into inventory.

### **VIRTUAL TOURS**

Show the scope, size, and noise of your working environment.

### **DEPARTMENT SPECIFIC TRAINING**

Hold virtual training sessions to minimize the need for internal training personnel.

### **PACKING**

Show the automation around getting the orders out the door.

### **PIT (CHERRY PICKERS)**

Virtually experience being 30 ft. in the air!

### **ORIENTATIONS**

Share key information about policies and procedures.

**LET'S TALK.**



**Ready to elevate your candidate experience game?** Let's work together.

Contact us today to learn more about how our recruitment technology can help with those hard-to-fill roles.

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